

**SCHEDULE XX-A (As per MSR 2016)**


\*Minimum essential requirements for hospital staff

No. of Beds in Hospital: 60 Beds

| Sr. No | Post  | Eligibility  | Available    | Deficiency |
|--------|---|--|--------------|------------|
| 1      | Medical Superintendent  | 1. The incumbent to the post of Medical Superintendent will be with qualification not less than that of Professor. OR 2. Principal or Dean may function as ex-officio Medical Superintendent. However, if there is an existing post of Medical Superintendent, it shall continue to exist. | Available 01 |            |
| 2      | Deputy Medical Superintendent   | 1. The qualification shall be BAMS and PG Degree in clinical subject or BAMS with 10 years of clinical experience.<br>2. Full time regular incumbent other than the teaching staff.  | Available 01 |            |
| 3      | Consultants   | Teachers of clinical departments including Swasthavritta and Yoga Department   | Available 07 |            |
| 4      | Emergency Medical Officers  | Two  | Available 02 |            |
| 5      | Resident Medical Officers or Surgical or Medical Officer (RMO or RSO or MO) | Five (One of Kayachikitsa, Two of Prasuti Striroga, One of Shalya Tantra and One of Kaumarbhrittya)  | Available 07 |            |
| 6      | Matron or Nursing Superintendant  | One  | Available 01 |            |
| 7      | Staff Nurses for In Patient Department                                      | One for every ten beds.  | Available 06 |            |
| 8      | Ward Boy or Ayah  | One for every twenty beds.   | Available 03 |            |
| 9      | Pharmacists   | Two  | Available 02 |            |
| 10     | Dresser   | Two  | Available 02 |            |
| 11     | Store Keeper  | One  | Available 01 |            |
| 12     | Office Staff (for registration, record maintenance, data entry etc.)        | Two  | Available 03 |            |
| 13     | Dark-Room Attendant   | One  | Available 01 |            |
| 14     | Medical Specialist  | One part time or on contract   | Available 01 |            |
| 15     | Surgical Specialist   | One part time or on contract   | Available 01 |            |
| 16     | Obstetrician and Gynecologist   | One part time or on contract   | Available 01 |            |
| 17     | Pathologist   | One part time or on contract   | Available 01 |            |
| 18     | Anaesthesiologist   | One part time or on contract   | Available 01 |            |
| 19     | Ophthalmologist   | One part time or on contract   | Available 01 |            |
| 20     | Pediatrician  | One part time or on contract   | Available 01 |            |
| 21     | Radiologist   | One (Postgraduate in Allopathic Radiology on contract or Vikiran Vigyan of Ayurvedic discipline) from teaching department of Shalya  | Available 01 |            |
| 22     | Dentist   | One part time or on contract   | Available 01 |            |

Signature of Member

Signature of Member

  
**PRINCIPAL**  
 Dr. Shubhangi Pradip Patil Ayurvedic  
 Medical College of Karachi-Ichalkaranji

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|  |   |  |              |  |
|--|---|--|--------------|--|
| 23   | X-Ray Technician or Radiographer  | One  | Available 01 |  |
| 24   | Physiotherapist   | One part time or on contract   | Available 01 |  |
| <b>Staff for Panchakarma Therapy Section for Out-Patient and In-Patient Department</b> |   |  |              |  |
| 25   | Panchakarma Specialists   | Teachers of Panchakarma teaching department  | Available 01 |  |
| 26   | House Officer or Clinical Registrar or Senior Resident (Ayurvedic)        | One  | Available 01 |  |
| 27   | Panchakarma Nurse   | One (in addition to the nurses indicated at Sl.No. 7)  | Available 01 |  |
| 28   | Panchakarma Assistant   | Two male and Two female  | Available 04 |  |
| 29   | Yoga teacher or expert  | One (from Swasthavritta and Yoga Department)   | Available 01 |  |
| <b>Staff of Operation Theatre and Ksharsutra Therapy Section</b>                       |   |  |              |  |
| 30   | Shalya and Ksharsutra Therapy Specialists                                 | Teachers of Shalya department  | Available 01 |  |
| 31   | Operation Theatre Attendant   | One  | Available 01 |  |
| 32   | Nurse   | One (in addition to the nurses indicated at Sl.No. 7)  | Available 01 |  |
| <b>Labour Room</b>   |   |  |              |  |
| 33   | Prasuti evum Stri Roga Specialists  | Teachers of Prasuti evam Striroga department   | Available 01 |  |
| 34   | Midwife   | One  | Available 01 |  |
| <b>Clinical Laboratory</b>   |   |  |              |  |
| 35   | Laboratory Technicians  | Two  | Available 02 |  |
| 36   | Peon or Attendant   | One  | Available 01 |  |
| <b>Teaching Pharmacy and Quality Testing Laboratory</b>                                |   |  |              |  |
| 37   | Pharmacy Manager or Superintendent  | Teacher of Rasashastra evam Bhaishajya Kalpana   | Available 01 |  |
| 38   | Peon or Attendant   | One  | Available 01 |  |
| 39   | Workers   | Two (Need base more number)  | Available 01 |  |
| 40   | Analytical Chemist (Part time)  | One (Lab. technician provided under non-teaching staff in the Deptt.)  | Available 01 |  |
| 41   | Pharmacognosist (Part time)   | One (Lab. technician provided under non-teaching staff in the Deptt.)  | Available 01 |  |
| 42   |   | Other staff  | Available 5  |  |
|  | Total:<br>i. For sixty bedded hospital<br>ii. For hundred bedded hospital | Fifty-six excluding teachers of teaching departments as mentioned above<br>Seventy excluding teachers of teaching departments as mentioned above & Other staff | 74           |  |

**Note:** - (1) For hospital with more than sixty beds, two incumbents each as Resident Medical Officers, Resident Surgical Officers, Assistant Matrons and Pharmacists shall be additionally required. (2) The hospital shall be equipped with adequate provision of security, civil and electrical, sanitation, dietary and canteen, laundry and waste incineration and disposal services. (3) Essential duty staff and services shall be available round the clock. (4) Services of the non-technical staff such as Peon, Attendant, Sweeper, Guards, Washer man, Gardener and Cook etc. may be obtained by outsourcing. (5) For conditional permission, minimum eighty percent. of above hospital staff shall be required.

**PRINCIPAL**  
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**CARE HOSPITAL**

Signature of Member

Signature of Member

Signature of Chairman